

Railway Electrical Services Ltd (RES) is committed, through compliance with relevant environmental legislation, industry standards and best practice, to ensure the protection of the environment, prevention of pollution and improving its performance as a responsible sustainably focused organisation.

At the Design Stage – RES will ensure that designs produced by it or on its behalf are efficient in their use of materials and energy. The company will aim to, as far as it is reasonably practical, specify materials which are sustainable and minimise impacts on the environment. Designs will also consider the lifecycle of the product and the overall visual effect that they have on their surroundings.

During the Contract Works – RES will work with clients and designers to ensure that best use is made of materials which minimise impacts on the environment. Management systems will assist the company to select and use suppliers and sub-contractors whose materials and methods can be shown to be sensitive to environmental requirements. When re-instatement is being carried out appropriate consideration will be given to the finished location so that it remains consistent with its surroundings. Wherever possible the company will make use of re-cycled and low-embedded carbon material and will work to reduce its consumption of natural resources.

As an Employer – RES will educate its employees in order to raise their awareness of environmental issues and inform them of their role and responsibilities so that, through good work practices and consideration, they can actively assist the company in its efforts to make a positive contribution to conservation and society. This Policy shall be communicated to all personnel under our control and other stakeholders as required.

In support of our core values and strategic direction and to demonstrate our commitment to the environment, we operate an Integrated Management System in accordance with the requirements of ISO 14001. We continually review our business risks and opportunities and set objectives against which our environmental and sustainability performance can be measured, identifying continuous opportunities for improvement.

This Policy Statement is reviewed annually to ensure its continued relevance and adequacy. It is part of the company's training program to ensure that this policy statement is briefed, understood, and implemented at all levels within the company.

Signed:



**Arron Simpson,
Managing Director**

January 2025