

The Health & Safety at Work Act 1974 requires Railway Electrical Services Ltd (RES) to ensure, so far as reasonably practicable, the health and safety of our employees and anyone else who may be affected by our acts or omissions.

RES's defined performance standard is zero accidents, achieved through the prevention of injury and ill health. Compliance with statutory, industry and client requirements will be the minimum acceptable standard adopted to achieve this goal.

In order to comply with this policy, responsibilities for health and safety have been clearly defined, allocated and accepted. All employees must play their part in implementing this policy if safety standards are to constantly improve.

When implementing this policy, we will:

- provide sufficient competent resources to ensure proper provision for health and safety
- carry out risk assessments of our activities, implement effective control measures and ensure employees are consulted and briefed
- establish and implement safe systems of work for our work activities
- consult employees about their health and safety and provide them with sufficient information, instruction and training
- provide our employees with the appropriate tools and equipment to enable them to work safely;
- work with our clients to ensure a safe and healthy environment in which to work;
- carry out the provision of our services to a standard sufficient to ensure the safety of clients, others and the infrastructure being worked on.
- through employee participation and consultation, set and monitor health and safety objectives to continually improve performance and prevent injury and ill health.
- operate an Integrated Management System in accordance with the principles of ISO 45001

This policy will be reviewed annually as part of the Management Review process, to ensure its continued relevance and adequacy.

It is part of the company's training program to ensure that this policy statement is briefed, understood and implemented at all levels within the company.

This policy will also be communicated to all persons working under the control of the company and will be made available to interested parties.

**Signed:**



**Arron Simpson**  
**Managing Director**

**January 2025**